

## Salmon River Joint School District No. 243

### STUDENTS

3381

#### Extra-Curricular Activity Code

##### Philosophy and Objectives

The extra-curricular program is an integral part of the educational program offered by Salmon River Joint School District #243. Because extra-curricular activities provide an educational opportunity in the total education of students and may provide motivational links to school success, activity students and coaches/advisors will strive to meet the following, but not limited to, objectives:

- practice good sportsmanship and citizenship through competition
- develop a high degree of individual and team skills
- practice good health and safety habits
- practice physical, intellectual, and artistic development
- represent the team, the school, and the community in a positive manner
- instill and promote a strong feeling of responsibility and loyalty to others
- develop self-discipline
- teach courtesy and respect.

School authorities strive to maintain a healthy atmosphere in all activities.

##### Definitions

Extra-curricular activities are those which are an extension of the school day. Participation in these activities is not a property right, but is a privilege. Extra-curricular activities may include, but are not limited to drama, ASB officers, athletics, cheerleading, youth legislature, academic bowl and any sport/organization under the auspices of the activities department when course credit is not involved.

##### Policy

Salmon River Joint School District #243 schools will not condone the illegal possession and/or use of tobacco, alcohol or other drugs (activity students on a prescribed drug or medication should have their parent/guardian notify the coach/advisor in writing for the safety of the activity student) by any activity student in an extra-curricular activity.

Should any member of the school's administration, faculty, or coaching staff witness or have reasonable suspicion or have evidence of an activity student making use of, being in possession of, or being under the influence of any of the following listed substances or acts, that activity student will be subject to disciplinary action. Reasonable steps will be taken to notify the activity student's parents or guardian. The activity student will be given an opportunity to admit or deny that an infraction of this policy has occurred.

An appeal process will be conducted when requested. Suspension from participation will be in effect during any appeal process. See Appeal Process below.

This policy is in effect from the first day of the fall activity practices and ends after arriving home from the last event in the spring. Students are responsible to abide by the provisions of this policy from the first practice date, as established by the IHSAA or by the advisor if the activity is not governed by the IHSAA, to the end of the activity/event. Seasons and activities may overlap.

Consequences may overlap from one school year to the next. Summer vacation days do not count as penalty days. Penalties will be assessed according to the following procedure:

### Eligibility

All extracurricular participants must meet all academic and non-academic criteria as dictated by the IHSAA and outlined in this policy. All athletes are expected to maintain “C” or better grades in all of their classes.

Grade checks will be conducted every two (2) weeks by the athletic director. If a student drops below the minimum eligibility requirements (must be passing five (5) of seven (7) classes), he/she will have two (2) weeks to improve grades to reach the minimum eligibility requirements. If the student does not improve grades to reach the minimum eligibility requirements at the next grade check, he/she will become ineligible to participate in any contest until he/she raises the grade(s) to the minimum eligibility requirements.

### Student travel to or from an extracurricular or co-curricular activity

All athletes will ride the bus to each away game. All players will ride the bus back unless released to a parent in person by one of the coaches. Any exceptions to this must be approved by the principal in writing 24 hours prior to the trip and given to the coach before the bus departs to the event. Extenuating circumstances will be individually addressed by the principal.

All athletes whose bus stop is in the way home from an away game may be dropped off at a designated bus stop. However, this requires written permission from the parents in order for the bus driver to legally let him/her off the bus before reaching the point of origin, which is the high school. Notes should be submitted to the office and then a list of players with permission will be generated. You must designate in the note which bus stop to use. Any deviation from that spot will require prior approval and an additional note to cover that occurrence.

### Other

In addition to the penalties specified, it shall be within the discretion of the principal, athletic director, and coaches/advisors to determine whether or not a participant will be eligible for continued participation, awards or honors after a conduct that tends to bring discredit to the activity student’s high school, or a violation of a stated school/coach policy or procedure that has been approved by the superintendent, principal, and athletic director. The activity student may

also quit the activity in which he/she is participating realizing that the penalties will be applied to the next activity in which he/she chooses to participate.

Written permission from a doctor and from a parent/guardian will be required of pregnant or physically impaired activity student.

As is the case with all students who attend a Salmon River Joint School District #243 school, activity students who are found to be in violation of these policies will be held accountable to school authorities and will be subject to the same sanctions imposed on all members of the student body for such violations.

Athletes are expected to be at every practice. If for some reason you are not able to make it to a practice, please communicate with the coaches prior to the absence about why you cannot be there. In order to practice or play, you must be in school a minimum of four class periods the day of the practice or games and in the case of Saturday contests, a minimum of four class periods the day before the event. Even if you are hurt and cannot practice, you are expected to be at practice so you can watch and have your injury treated. Athletes who miss practice without a valid reason (a valid reason in the judgment of the coaching staff) will be counted as unexcused. An athlete with one unexcused absence for missing a practice will not participate in the next contest. A second unexcused absence will lead to dismissal from the team. If an absence from practice is excused by the coach, the athlete will miss the following of the next contest; football – a minimum of two offensive/defensive series; volleyball – the first 10 points of the first game; basketball – the first quarter of the next contest; track and cheerleading – left to the coach's discretion. Any variation of this rule because of extenuating circumstances must be approved by the athletic director.

The athletes at Salmon River High School represent themselves, their school and their community. They will do so with class and pride. All student athletes must dress to the following guidelines on the day of the contest, and to and from the event: nice pants or nice non-blue jeans worn with a polo shirt (approved by the athletic director).

### Suspensions

First possession or use of tobacco, alcohol or other drugs, or positive test result. A conviction of a misdemeanor of a law or ordinance with the exceptions of minor traffic and minor fish and game infractions.

The activity student will be suspended from the competition/performance for fourteen (14) calendar days and must sit out a minimum of two (2) competitions/performances. Activity students are to attend all practices during the fourteen day penalty and are to attend all regular season competitions/performances, at the discretion of the coach, but not participate in them. The level and intensity of practices rests with the coach/advisor of each activity. The activity student may also quit the activity in which he/she is participating realizing that the penalties will be applied to the next activity in which he/she participates.

Second possession or use of tobacco, alcohol or other drugs, or positive test result. Second conviction of a misdemeanor (as described earlier). A conviction of a felony

An activity student will be suspended from participation in activities for the next forty-five (45) calendar days during a school year. The activity student may also quit the activity in which he/she is participating realizing that the penalties will be applied to the next activity in which he/she chooses to participate.

Third possession or use of tobacco, alcohol or other drugs, or positive test result. Third conviction of a misdemeanor (as described earlier). Second conviction of a felony

An activity student will be suspended from participation in athletics for the next twelve calendar months. The building administrator will begin the twelve month count as soon as he/she is notified of the infraction. Summer vacation days count as penalty days for the third infraction.

Fourth possession or use of tobacco, alcohol or other drugs, or positive test result. Fourth conviction of a misdemeanor (as described earlier). Third conviction of a felony

An activity student will be suspended from participation in activities for the remainder of his/her high school career.

An activity student that has been suspended from school, either in-house or out-of-house, will be suspended from activities for the following duration:

<u>Length of suspension</u>	<u># of contests ineligible</u>
1 day	1 contest
2 <sup>nd</sup> suspension or multiple day suspension	2 contests
3 <sup>rd</sup> suspension or 2 <sup>nd</sup> multiple day suspension	Dismissed from all activities for the rest of that school year.
Suspension between activity seasons	Ineligible for same number of contests the following activity season.

The use of profane or obscene language and gestures

An activity student accused of using profane or obscene language and/or gestures will be handled by the coach/advisor, principal or athletic director and disciplined appropriately. The activity student may also quit the activity in which he/she is participating realizing that the penalties will be applied to the next activity in which he/she chooses to participate.

Informal Hearing

The principal or designee shall grant the student an informal hearing on the reasons for the activity suspension and the opportunity to challenge those reasons prior to giving an activity suspension to a student, unless an emergency activity suspension is necessary. If an emergency

activity suspension is necessary, an informal hearing will be held as soon as possible after the emergency ceases to exist. Whenever possible, the principal or designee shall involve a parent or guardian.

### Appeal Process

The Superintendent or designee shall maintain an appeal process for activity suspensions. The Board requires the appeal process to include the following:

1. The appeal process may be used by a student and his/her parent/guardian only in those instances where an activity suspension exceeds fourteen (14) calendar days.
2. A student is not allowed to participate in the extracurricular activity during the appeal process.
3. The Superintendent or designee will appoint an appeal panel consisting of three members, one of which may be a member of the Board of Trustees.
4. The parent/guardian must request an appeal in writing within two (2) school days from the notification of the activity suspension decision.
5. The hearing panel will notify the student and the parent/guardian of the date, location, and time of the hearing; the student will have an opportunity to present additional evidence regarding the circumstances of the suspension or reasons to reduce the length thereof. The student will be allowed to have parent(s)/guardian(s), one coach, and three other people to testify on his/her behalf. Other written statements may be submitted. Written statements must be submitted to the superintendent at least twelve (12) hours before the hearing. The appeal must be scheduled within five (5) calendar days of the request.
6. The student, the parent/guardian, and the athletic director will be verbally notified of the panel's findings and determination with respect to the student suspension from extracurricular and/or co curricular activities immediately following the panel's findings.
7. The student and the parent/guardian will be notified in writing of the panel's findings and determination with respect to the student suspension from extracurricular and/or co curricular activities within two (2) business days of the panel's decision.
8. The decision of an appeal panel is final. The decision cannot be appealed to the Superintendent or Board of Trustees.

Note: Activity Student and Parent/Guardian – retain this policy.

### Policy History:

Adopted on: April 20, 2009

Revised on: November 16, 2009