

Salmon River Joint School District No. 243

PERSONNEL

5111

Background Checks

The Board believes that the District must have ethical, effective and efficient employees in order to serve and protect District students, employees, and the public. The Board reserves the right to terminate the employment of an individual whose criminal background check reveals criminal convictions or withheld judgments, including, but not limited to, felonies and misdemeanors. Consideration will include, but not be limited to, the ability to meet the requirements of the job, and the safety of students and staff.

For this purpose, the Superintendent or designee shall conduct criminal background checks on all new employees.

Legal Reference: I.C. § 33-130 Criminal history checks for school district employees or applicants for certificates

Policy History:

Adopted on: March 17, 2009

Revised on: