

Salmon River Joint School District No. 243

PERSONNEL

5211

Length of Work Day - Certified

Teachers are contracted to perform a service which cannot be measured by a fixed time during the day. Some days more time is needed than on other days. Only minimums are stated here.

So that teachers are available to parents and students they shall report for duty 30 minutes before the opening of school and remain on duty for 30 minutes after the regular dismissal time.

Teachers will be allowed to leave school fifteen (15) minutes after student dismissal on Fridays and on days before a vacation unless meetings or duties are assigned which require teacher presence.

All school personnel shall make arrangements through their building supervisor when necessary to be absent from the building during any part of the school day.

Arrival time shall generally be as directed by the principal.

Length of Work Day - Classified

The length of a classified work day is governed by the number of hours for which the employee is assigned. The work day is exclusive of lunch but inclusive of breaks. The schedule will be established by the supervisor. Normal office hours in the district will be 8:00 a.m. to 4:00 p.m.

Legal Reference: 29 USC 201 to 219
29 CFR 516, et seq.

Fair Labor Standards Act of 1985
FLSA Regulations

Policy History:

Adopted on: April 20, 2009

Revised on: