

Salmon River Joint School District No. 243

PERSONNEL

5251

Certificated Staff Complaints and Grievances

It is the Board's desire that administrative procedures for settling staff complaints and grievances provide:

- Prompt and equitable resolution at the lowest possible administrative level;
- That each employee be assured an opportunity for orderly presentation and review of complaints without fear of reprisal; and
- An orderly process within which solutions may be pursued.

The District will maintain a complete written record of each complaint, the manner in which it was investigated, and the manner in which it was resolved. Such records will be maintained pursuant to the District's record retention policy unless circumstances dictate that the file should be retained for a longer period of time. Written records, to the extent appropriate, will be maintained in a confidential manner in any affected employee's personnel file.

Cross Reference: 5250 Uniform Grievance Procedure
Negotiations Agreement

Procedure History:

Adopted on: May 18, 2009

Revised on: