

Salmon River Joint School District No. 243

PERSONNEL

5340

Evaluation of Certificated Personnel

The Board of Trustees shall employ, retain, and advance only the most qualified professional personnel on the staff. The administrative and consultative staff shall continuously evaluate the services of the professional personnel and shall submit such evaluation in writing to the Superintendent in such manner and at such times as may be determined by the Board of Trustees and the Superintendent.

Procedures

Category 1 Certificated Employees—Those certificated personnel hired on a limited one-year contract as provided in I.C. § 33-514A shall not be subject to the evaluation process.

Category 2 Certificated Employees—A “category 2” certificated employee as defined in I.C. § 33-514, shall be evaluated at least three (3) times during the contract year. These evaluations must be turned into the District Office by October 31, December 31, and March 31.

Category 3 Certificated Employees—A “category 3” certificated employee as defined in I.C. §33-514, shall be evaluated at least two (2) times during the contract year. These evaluations will be turned into the District Office by December 31 and March 31.

Renewable Contract—Renewable contract employees as defined in I.C. § 33-515, shall be evaluated at least once annually. These evaluations will be turned into the District Office by March 31 of each year.

Action

Should any action be taken as a result of an evaluation to not renew an individual’s contract or to renew an individual’s contract at a reduced rate, the District will comply with the requirements and procedures established by State law.

Legal Reference: I.C. § 33-514

I.C. § 33-514A

I.C. § 33-515

IDAPA 08.02.02.120

Issuance of Annual Contracts – Support programs –

Categories of Contracts – Optional Placement

Issuance of Limited contract

Issuance of Renewable Contracts

Local District Evaluation Policy

Policy History:

Adopted on: April 20, 2009

Revised on: