**101.1 – Strategic Plan**

Mission Statement

We will strive to inspire and empower every student to achieve their fullest potential as an individual, to build skills and attitudes necessary to become successful (well-rounded individuals and productive citizens) with personal integrity in an ever changing society.

Vision Statement

To create partnership that includes students, educators, parents, and community.

To cultivate a healthy environment which promotes the mastery of essential skills.

To instill a lifelong desire for learning.

General Goals for 2016-2017 school year

1. All students have opportunities to access Salmon River JSD 243 programs and achieve success in those programs.
2. Salmon River JSD 243 delivers aligned K-12 curriculum which is designed to prepare students for success as employees, higher-education students, and global citizenship.
3. Salmon River JSD 243 hires well-trained professionals and provides resource to ensure ongoing, meaningful professional development opportunities to ensure instructional excellence.
4. Salmon River JSD 243 provides safe, respectful, and supportive school environments for students, staff, volunteers and patrons.
5. The Board of Trustees annually reviews the strategic plan to set priorities, determine appropriate timelines, and allocate resources.
6. Salmon River JSD 243 communicates with and engages district stakeholders.

Continuous Improvement Goals for 2016-2017 school year

1. The number of students Grades 3-10 scoring in the proficient range in ISAT Math will increase by 10% from the Spring, 2016 to Spring, 2017.
2. The Average Dailey Attendance to exceed 95%
3. 100% Graduation Rate for Grade 12
4. 100% of students will have an updated four-year plan on file, reviewed by the parent/guardian
5. 100% of college-bound students (as determined by the four-year plans) will have earned college credit by the time they graduate

The annual continuous improvement plan will be reviewed and updated annually no later than October 1 of each year.

A copy of the school district strategic plan will be made available to the public upon request and posted on the school district website.