

Permission to Carry Concealed Firearms on School Grounds

Whereas the number of shootings and violent events on school campuses are increasing each year throughout the United States.

Whereas there is limited police presence in the community. The Idaho County Sheriff Office is located in Grangeville where response time to an emergency may be an hour or longer.

The District is committed to providing a safe environment for students and staff members. In furtherance of this goal, the Board will designate District employees written permission to possess firearms and ammunition on school grounds pursuant to the guidelines described below.

The District recognizes that in compliance with state and federal law and District rules, policies, and regulations, if the Board grants written permission for an individual to possess a firearm and ammunition on school grounds, the Board does so within the scope of its duties and pursuant to this policy (safety program), as approved by the Board.

The Board shall only grant permission to possess firearms and ammunition on school grounds pursuant to the procedures and criteria set forth in Policy 9410

Policy History

Adopted on:

Revised on:

District Employee Possession of Firearms and Ammunition

No employee will be required to carry a firearm and/or ammunition while on school grounds. Employees who are interested in carrying a firearm and ammunition while on school grounds and who are aware of and understand the consequences of the risks involved in carrying a firearm and ammunition on school grounds may apply in accordance with Board Policy. Permission to carry firearms and ammunition on school grounds is a privilege, not a right, and no notice or due process is owed upon the revocation of such privilege.

The Board may exercise its discretion to grant written permission to a District employee to possess a firearm and ammunition on school grounds (i.e., all real property, facilities, buildings, fields, and parking lots, belonging to the District) who meets all of the following criteria:

1. The employee must be a lawful holder of a valid and current Enhanced Carrying Concealed Weapons (“ECCW”) permit issued by the State of Idaho;
2. This ECCW must have no restrictions imposed by the issuing authority;
3. The employee must have completed the training designated by the Board (see page 2);
4. The employee must have completed any training program required by the District’s workers’ compensation, liability or insurance carrier;
5. The employee must have submitted a completed and signed District Firearms Possession Application and Firearms Use Agreement.

Additional factors that the Board may consider include, but are not limited to, the District employee’s:

1. Employee’s discipline record;
2. Employee’s evaluations;
3. Whether or not the employee is potentially a danger to themselves or others;
4. Employee’s past and present conduct on and off school grounds; and
5. Employee’s experience with firearms.

Such permission shall be conditioned upon peaceful and lawful activity by the possessor at all times, as well as compliance with all term included in the District’s Firearms Use Agreement.

The Board may grant or deny permission in its sole discretion for any reason, and the Board’s decision is final. A grant of permission shall be reviewed annually by the Board unless earlier revoked by the Board.

The Board may revoke permission to possess firearms and ammunition on school grounds at any time by verbal or written notice to the individual granted permission. Any verbal notice will be followed by written notice to the individual within 24 hours.

A stipend paid by the District to the Employee for the purposes of meeting the training* required to carry firearms and ammunition on school grounds will be distributed as follows:

- Initial year - \$2,000 to compensate for time and expenses (\$500 to be paid prior to the initial 40-hour training. To be paid back to the District if the individual fails to complete the initial 40-hour training, \$500 to be paid at the conclusion of the initial 40-hour training, \$1,000 to be paid in June for the completion of the required annual training).
 - 40-hour initial POST training
 - Bi-annual weapons qualification
 - 18-hour annual weapon and tactical training
 - Equipment expense (ammunition, conceal carry holster, etc.)
- Each additional year -\$1,000 to compensate for time and expenses (\$500 to be paid in August and \$500 to be paid in June for the completion of the required annual training).
 - Bi-annual weapons qualification
 - 18-hour annual weapon and tactical training
 - Equipment expense (ammunition, conceal carry holster, etc.)

*All Training conducted by the Idaho County Sheriff's Office and/or a certified trainer.

Policy History

Adopted on:

Revised on:

Salmon River Joint School District No. 243

School Facilities

9410A

District Employee Possession of Firearms and Ammunition “Application”

(To be Reproduced on District Letterhead)

**APPLICATION FOR CONCEALED CARRY OF FIREARM AND
AMMUNITION ON SCHOOL GROUNDS**

Please fill out all three sections of this application completely and attach all documents listed under section 2. Incomplete applications will not be processed. Return a copy of your completed application to the District Office, care of the Superintendent.

Section 1: Identifying information:

Name:	Phone:
Title:	SSN:
DOB	Idaho Driver’s License Number
Home Address:	
Have you ever been convicted, pled guilty or received a withheld judgment for a felony offense? Yes ___ No ___ If yes, please explain.	

Section 2: Attachments-

- Letter of application (please attach to this form)
 - Please explain your motivation for and commitment to participate in Conceal Carry for Salmon River JSD 243
 - Please explain your background and experience in using guns.
- Copy of valid Idaho photograph identification.
 - Please attach to this form
- Copy of Enhanced Concealed Carry Weapons Permit issued by the State of Idaho.
 - To be submitted prior to concealed carry on school property.
- Copy of registration of any firearm you will be bringing on school grounds.
 - To be submitted prior to concealed carry on school property.
- Copy of certificate of completion of District mandated 40-hour training course.
 - To be submitted at the conclusion of the training.
- Copy of certification of completion of continuing training via ICS and/or certified trainer (each additional year).

- To be submitted prior to the start of the school year.
- Copy of certification of bi-annual firearm recertification (each additional year).
 - To be submitted prior to the start of the school year.
- Signed District Firearms Possession Agreement.
 - Please attach to this form.

Section 3: Acknowledgement

I understand that by submitting this application I am certifying under penalty of perjury that the information provided is accurate and all documents attached are true and correct copies of the original.

I understand the consequences and risks involved with making this commitment to conceal carry a firearm and ammunition on school district property.

Further, I understand that the Board may grant or deny my request to carry firearms and/or ammunition on school grounds for any reason or no reason at all.

Signature

Date

Print Name

Policy History

Adopted on:

Revised on:

Salmon River Joint School District No. 243

School Facilities

9410PA

District Employee Possession of Firearms and Ammunition “Possession Agreement”

(To be Reproduced on District Letterhead)

**Salmon River JSD 243
Firearms and Ammunition Possession Agreement**

The below information is provided to notify employees regarding the acceptable ways in which firearms may be used and carried on school grounds of the Salmon River JSD 243 (“District”). The District permits, consistent with applicable Federal Law, State Law and District Policy, the use of firearms by responsible employees to protect the District students and staff. The purpose of this Firearms and Ammunition Possession Agreement (“Agreement”) is to provide for the safe and appropriate possession of firearms on school grounds (as defined below)

I. Definitions:

- a. “Firearm” means a device, designed to be used as a weapon, from which is expelled through a barrel, a projectile by the force of an explosion of other form of combustion.
- b. “Ammunition” means, but is not limited to, any bullet, cartridge, magazine, clip, speed loader, autoloader, or projectile capable of being fired from a firearm with a deadly consequence. “Ammunition” does include blanks.
- c. “School grounds” means all real property belonging to the District, including but not necessarily limited to, facilities, buildings, field, and parking lots.
- d. “ECCW” means a valid, current permit to carry a concealed firearm issued by the State of Idaho containing no restriction on the concealed carry of a firearm on school grounds where the written approval of the Board has been obtained.

II. District Rights:

It is the policy of the District to maintain an environment that promotes safety and responsible conduct by all employees. It shall be a violation of this Agreement for any employee to engage in any activity that does not conform to the established purpose and general rules and policies of the District with respect to the carrying of a firearm on school grounds.

Employees granted permission to carry a firearm and/or ammunition have no expectation of privacy in the firearm they are carrying, the manner in which it is carried, or their ECCW when on school grounds. Any employee given permission to carry a firearm on school grounds must allow inspection of the firearm, the means by which it is being carried, and their ECCW upon request of the Board (or designee) or peace officer.

The District reserves the right to revoke permission to carry a firearm or ammunition on school grounds at any time in the sole discretion of the Board for any reason. Notice of revocation may be given verbally or in writing in accordance with applicable policy and regulations.

The District reserves the right to change the terms under which an employee is granted permission to carry a firearm or ammunition on school grounds at the Boards discretion. The District shall provide notice of any changes in writing.

III. Employee Responsibilities

Permission to carry a firearm and ammunition on school grounds is contingent on the undersigned's completion of a training course designated by the Board and a recommendation from an approved trainer.

Permission to carry a firearm and ammunition on school grounds is contingent on the undersigned's completion of any training program required by the Districts workers' compensation, liability or insurance carrier.

Permission to carry a firearm and ammunition on school grounds is contingent on the undersigned's possession of a ECCW.

The undersigned is responsible for knowing and following all District polices, rules, and regulations regarding the use and possession of firearms and ammunition.

The undersigned is responsible for knowing and following all federal and Idaho laws and regulations regarding the use and possession of firearms and ammunition.

IV. Restriction on Firearms Possession by District Employees

All firearms (provided by the individual) and ammunition (provided by the individual) must be possessed so that they are fully concealed upon the person at all times and tightly secured to the person's body. All firearms must be carried in a holster (provided by the individual) worn inside the pants, around the chest/upper body, on the front hip, or in a holster worn at the ankle underneath pants or behind the back and/or be placed in a secured locked gun safe (provided by the district) during the school day for classroom teachers. No firearms or ammunition will be left on school grounds when school is not in session.

All firearms, ammunition, accessories (holster, etc.), and gun safes must meet the specifications of, and approval of the Idaho County Sherriff Office,

A firearm may only be discharged or brandished on District property in self-defense or in defense of others, and in compliance with Idaho and Federal law.

It is prohibited to clean, disassemble or demonstrate any part of the firearms to any person while on school grounds, unless the firearm is discharged in self-defense or defense of others.

V. Acknowledgement of Receipt and Agreement

I acknowledge that I have received, read and understood the District's Acceptable Firearms and Ammunition Use Agreement. I understand that any violations of the District's Acceptable Firearms and Ammunition Agreement may be grounds for disciplinary action, up to and including termination. I understand that a copy of the signed District's Acceptable Firearms and Ammunition Use Agreement will be placed in my personnel file. I understand that, if granted permission to carry a firearm and ammunition on school grounds it will be reviewed one year from the date of this agreement. At which time I will need to submit documentation to the Board, for their approval, that you have met the training requirements for that year. My signature below indicates my knowing and voluntary acceptance of all the terms of this Agreement.

Signature

Date

Print Name

VI. Board's Written Permission to Carry Firearm and/or Ammunition

The Board of the Salmon River JSD 243 grants written permission to the following individual, whose name appears on the signature line under Section V – Acknowledgement of Receipt and Agreement, to carry a firearm on the school grounds of Salmon River JSD 243. This grant of permission is conditioned on compliance at all times with all applicable laws, policies, regulations, and the terms of this Agreement. The District reserves the right to revoke this permission at any time.

Board Chair Signature

Date

Print Name