

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS AGREEMENT, Made this 19th day of June year of 2018, by and between Salmon River Joint School District No. 243, Riggins, Idaho in Adams and Idaho County(ies), State of Idaho (hereinafter called the District) Party of the First Part, and James Doramus (hereinafter called the Superintendent), Party of the Second Part,

WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as .45 Superintendent and .45 Elementary Principal of Salmon River Joint School District No. 243, Riggins, Idaho in Adams and Idaho County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July 1st, in the year of 2018 and extending to June 30 in the year of 2021, at a salary of Eighty-Five Thousand, Three Hundred, Fifty-Six Dollars (\$85,356.00). Said salary shall be paid in equal monthly installments of (\$7,113.00) on the 25th day of each month for such services, the first payment to be made on July 25th in the year of 2018.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at Riggins, Idaho on July 1st in the year of 2016, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though set forth herein.

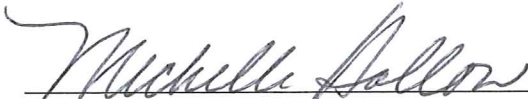
It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.


SALMON RIVER JOINT SCHOOL DISTRICT NO. 243, ADAMS and IDAHO COUNTY(IES), STATE OF IDAHO
PARTY OF THE FIRST PART

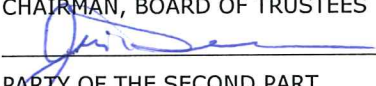
Attest:



CLERK, BOARD OF TRUSTEES

BY



CHAIRMAN, BOARD OF TRUSTEES


PARTY OF THE SECOND PART

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of August year of 2018, by and between Salmon River Joint School District No243, Riggins, Idaho ("the District"), and Kyle Ewing ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of .72 Salmon River High School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (185 months or days per year), beginning in the month and day of August 13th, year of 2018, through the month and day of June 15th, year of 2019, at a base salary of Forty-Six Thousand, Eighty Dollars (\$46,080.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$3,840.00 on the 25th day(s) of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Riggins, Idaho on August 13th, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 8/20/18

Date: 9-5-18

Kyle Ewing
Administrator

By Dee Dee, CHAIRMAN
BOARD OF TRUSTEES
Salmon River Jt. School District No. 243

Attest: Michelle Allen
SUPERINTENDENT OR CLERK